

## BENEFITS OF A WBL INTERN:

- Develop stronger leadership and management skills of staff who serve as mentors/supervisors
- Bring in fresh perspectives
- Increase your company's positive visibility on a college campus or with a training program when your interns talk about the program
- Increase company productivity during periods of high activity by providing additional support to your existing staff.



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M/F/D.



# WORK BASED LEARNING

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## WORK BASED LEARNING CONTRACT

- A WBL contract shall not exceed 500 hours nor exceed one year of the start date.
- The individual will be compensated (by G.R.A.D.D.) at a rate of no less than the federal minimum wage and be comparable to the entry level wage for that particular position.
- The hourly wage shall be based upon current skills and education levels of the individual, and remain in effect for the duration of the internship.
- G.R.A.D.D. will cover the individual under Worker's Compensation Insurance, General Liability and other required payroll taxes using Workforce Innovation and Opportunity Act (WIOA) funds.
- Individuals are not to work more than 40 hours per week.

## WHAT IS WORK BASED LEARNING?

The Kentucky Career Center promotes the development of good work habits and essential skills for individuals who are unable to retain employment due to lack of basic work readiness/employability skills through Work Based Learning (WBL) internships. The intent of WBL is to afford individuals (specifically youth ages 18-24) an opportunity to learn basic essential skills and provide job specific skills that could be transferable to a future career.

## WHAT IS MY ROLE AS A WBL PROVIDER?

- Provide a job title and job tasks
- Assure and verify tasks are completed
- Provide on-site supervision
- Assure sufficient work is available
- Provide a safe work environment
- Provide job materials and equipment